

**JOB TITLE:** LIBRARY ASSISTANT/PARAPROFESSIONAL- Youth Services

**CLASSIFICATION:** Paraprofessional/Full Time Regular/ PT

**NATURE OF WORK:** The Library Assistant/Paraprofessional performs semi-professional library work and has, in addition to regular library duties, responsible charge of a subsection of the Headquarters Library.

**EXAMPLES OF WORK PERFORMED:** The Youth Services Assistant assists with planning library and reading activities throughout the county; keeps records of programming activities and makes regular reports to management as required; works as a community advocate, school librarians, teachers and community organizations to promote awareness and use of the library; reviews book collections to determine the need for new materials and for the repair or discard of existing materials; assists with book selection; analyzes needs and makes recommendations concerning collection development and outreach services; keeps abreast of trends and developments, and in other areas of concern to parents and young people; manages budget, and other duties as assigned. The Library Assistant/Paraprofessional may also supervise the work of a department or of the Library Aide and Library Page positions. The Youth Services Assistant may also substitute at the Circulation Desk and will know the tasks of a Circulation Aide.

**SUPERVISION:** Most work performed is done without direct supervision. Library Assistant's work is supervised by the Assistant Director for Business Management and takes the form of occasional review of his/her work for accuracy and output.

**EDUCATION AND EXPERIENCE:** At least 60 hours of college coursework or equivalent (two years) experience working in libraries or related field is required. College degree and previous library experience are preferred.

**DESIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Effective communications skills, both oral and written; ability to take initiative for projects and programs under general guidance and supervision; ability to maintain accuracy and effectiveness when performing repetitive tasks; ability to work well with the public and other staff members; general computer knowledge; knowledge of reader-interest levels and of book titles and authors.

**MOBILITY AND PHYSICAL REQUIREMENTS:** Must be able to bend, reach and lift 30 lbs. Must have a valid driver's license and be able to attend outside meetings. Must be able to occasionally travel overnight for conferences. Must be able to see and work with documents of various types.

**NOTE:** This job description is not intended to be all-inclusive. Employee may perform other related duties as required to meet the ongoing needs of the organization.