

**Camden County Library District  
Policy Manual**

**Section 1. Employees**

**Subsection 33. Cell Phone Use While Driving Policy**

It is the policy of the Camden County Library District that Cell Phone use while driving a vehicle on library business, either a personal vehicle or company vehicle, is prohibited. If it is necessary to use the cell phone while on company business, pull off at the nearest safe location and put the vehicle in park. Violation of this policy will cause disciplinary action, up to and including termination. Any crash while on company business that is caused by cell phone use is ground for immediate termination.