

**Camden County Library District
Policy Manual**

Section 1. Employees

Subsection 36. Emergency Pandemic Quarantine Measures Policy

1. Any employee who is ordered to quarantine or is caring for a quarantined immediate family member (mother, father, wife, husband, children, grandchildren or persons residing in the same household) will be given paid sick leave for the duration of the quarantine order. The order may be transmitted by any means possible by any healthcare provider or public health official to the Library District. If quarantine orders are impossible to obtain due to the health care system being overwhelmed, the Director may waive this requirement. This order is in effect only during a declared epidemic or pandemic by the CDC.
2. Upon the official discovery of infected persons in Camden County and the 5 surrounding counties during a declared epidemic or pandemic, anyone who falls under CDC guidelines that are suggested to sequester themselves may, but are not required to stay home and receive their normal weekly pay for the duration of illness in the 6 county area. The policy expires on the day that the last quarantine expires in the area, or 14 days after the last notification of illness in the area, depending on the notifications being given by local officials. The Library Director will make the appropriate decision based on the best information available at the time.