

**Camden County Library District
Policy Manual**

Section 1. Employees

Subsection 45. Probationary Pay Scale Policy

A probationary pay scale will apply for the first 6 months of employment for the following job descriptions: All Library Aides, all Library Assistants, and all Branch Managers. The pay for the first 6 months will be at the lowest pay rate set by the pay scale in the appropriate pay range. This will not apply to maintenance workers. This applies to new hires after the date of the adoption of this policy.