

## **Camden County Library District Policy Manual**

### **Section 2. Operating Policies**

#### **Subsection 15. Potentially Confrontational Library Use Policy**

The Camden County Library District seeks to have a safe and welcoming atmosphere for our patrons and staff. To preserve this atmosphere, the District has adopted the following policy on Potentially Confrontational Library Use by outside organizations.

Visitations and meetings conducted by Children and Family Services, Lawyers, employers other than the Library District, Arbitration Lawyers and Judges, or any other groups where the potential for violence exists will need to implement the following security standards before being allowed to use library facilities or property.

An off-duty law enforcement officer must be employed and present at any meeting of the above groups or any group deemed by the director to have a potential for confrontation. Before entering any library facility for such a meeting, all persons attending the meeting other than the law enforcement officer must undergo a pat-down or wand for weapons.

All bags must be searched. The search must be in front of a library employee.

All meetings with the potential for confrontation must have prior approval from the Library Director.

All costs for law enforcement security must be borne by the organization requesting the use of library facilities. Visits without security will not be allowed. Groups that do not schedule the use and who are found to be using library facilities will be asked to leave. If they do not comply, law enforcement will be called, and trespassing charges will be filed on the organizer of the meeting.

Law enforcement must agree to comply with and enforce CCLD policies in effect at the time of the meeting and comply with directions given by CCLD management/persons-in-charge. This agreement must happen before the meeting may take place.

Approved July 19,2021.